

Muhammad Waseem, PMP

Ph.D. Candidate

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Profile

- 13 years full time Lectureship experience at FUUAST and 8 to 10 years part time and visiting lectureship at university level (AIOU).
- **About 11 years' experience in IT, Telecom and construction industry projects.**

Experience

Federal Urdu University of Arts, Sciences and Technology, Islamabad
March 2009 to Till Date

Lecturer – (Project Management, Management Information System (MIS), Human Resource Management, Information System Analysis (ISA), Research Project)

Ericsson Pakistan (Pvt.) Ltd. Nov 2004 to Dec 2008

Assistant Project Manager – (Construction and Installation of Cell Sites)

Shad Enterprises Jan 1997 to Nov 2004

Manager IT (PM) – (Construction and Maintenance of IT Infrastructure, Monitoring and Execution of Construction Projects)

Publications – Case Studies

1. Case study “ **Working Spouse – A Hanging Sword on Married Life**” published on 10-May-2023 at “the case centre, UK”
2. Case study “ **Workplace Romance – Sweet Dreams or Demise of Happiness**” published on 10-May-2023 at “the case centre, UK”
3. Case study “**Covid-19 - The Angel of Death - Safeguarding Employees a Miracle for HR**” published on 26-May-2021 at “the case centre, UK”
4. Case study “**Sexual Harassment – A Grave for Working Women in Pakistan**” published on 23-Mar-2021 at “the case centre, UK”
5. Case study “**Collective Bargaining Agent – Therapist or Disease**” published on 04-Mar-2021 at “the case centre, UK”

Address

House No 556, Street No 78-C

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44000, Pakistan

Highlights

- I am a professional trainer
- Very good organizational and planning skills
- Flexibility and ability to adapt
- Sincere and honest with a high level of personal and professional integrity
- Good manners

Education

Ph.D. Candidate, Bahria University, Islamabad.

Area: **Project Governance, Project Success, Leadership, Organizational Culture, and Teams**

Professional Association

- PMP Certification – 2007 valid till **2026**
- Member Project Management Institute (PMI)

Technical Skills

Certified

MCSA & MCSE (Windows 2000, Windows Server 2003, MCDBA (SQL Server 2000), CCNA, CompTIA A+, Diploma in Computer Applications

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Publications – Case Studies

6. Case study “**Organizational Politics - Assassination of Motivation and Intellect**” published on 23-Jan-2020 at “the case centre, UK”
7. Case study “**Negative Effect of Burnout with regard to Quality of Service (A Case of Banking Sector)**” published on 02-Oct-2019 at “the case centre, UK”

Publications – Research Papers

1. Research paper “**Remote work arrangement; a blessing in disguise for socially anxious individuals**” published in *frontiers in psychology, Switzerland* on 12-June-2023. (Impact factor 4.232)
2. Research paper “**Effect of humble leadership on project success: The mediating role of team engagement and the moderating role of organizational culture. A study of the telecom sector**” published in *Journal of Facilities Management, UK*, on 04-July-2023. (Impact factor 2.80)
3. Research paper “**The impact of bell curve appraisal, on employee’s turnover intention, with moderating effect of leadership behavior – A study of Oil & Gas sector of Pakistan**” published in *International Journal of Business and Management Sciences* Volume 03, Issue 04, (2022) on 31-December-2022.
4. Research paper “**Occupational mental health of non-family members in family firms: Evidence from Pakistan**” published in *frontiers in public health, Switzerland* on 26-September-2022. (Impact factor 6.461)
5. Research paper “**Impact of project governance on project success, with mediating role of organizational support and project team cohesion**” published in *Journal of Facilities Management, UK*, on 25-August-2022. (Impact factor 2.193)
6. Research Paper “**Do media develop eating disorders: A Study with Reference to Young Females of Pakistan**” *European Journal of Scientific Research* Volume 57, Issue 1, (2011)