

Curriculum Vitae

Name : Huma Bilal Father's Name: Mohammad Ikram Bilal
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Professional Objective

I am dedicated to the pursuit of academic excellence while simultaneously seeking opportunities to apply my expertise in diverse management roles. My objective is twofold: to continue inspiring and educating the next generation of leaders and to leverage my skills and knowledge to contribute effectively in managerial and leadership capacities outside the academic sphere.

Education

PhD (Management Sci)	SZABIST Islamabad Feb 2018- Feb 2023	C.GPA: 3.63
MS (HRM)	Federal Urdu University March 2008- Sep 2011	C.GPA: 3.75/4
MBA (HRM)	International Islamic University Sep 2005-Jun 2006	C.GPA: 3.65/4
BBA (HONS)	International Islamic University Sep 2002-June 2005	C.GPA: 3.42/4

Experience

- Working as Assistant Professor (BPS- 19) in the Business Administration department, Federal Urdu University for Arts, Science and Technology Islamabad, Pakistan. **Oct 2006- Till date.**
- Supervise different HRM Projects at the graduate level.

Awards & Honors

- HEC indigenous scholarship
- Chancellor's Honor Roll for achieving a high CGPA in the PhD

Publications

- Bilal, H., & Bilal, A. (2022). Effect of Positive HR-Attributions on Service Quality through Affective Commitment and Organization Citizenship Behavior. *RADS Journal of Business Management*, 4(1), 118-130.

- Bilal, H., & Bilal, A. (2021). Impact of HR System on Employee Engagement through Employee's HR Attributions. *VFAST transactions on Education and Social Sciences*, 9(3), 174-185.

Conference Presentations

- “Job satisfaction of university teachers: Impact of working conditions and compensation practices” in *SIBR Conference on Interdisciplinary Business and Economics Research, 7th-9th June 2012, Bangkok*.
- “Gender Differences in salary expectations: role of job characteristics” in the “*International congress on pervasive computing and management, Dec 2008, New Delhi, India*.”
- ‘Impact of HR Practices in the Perceived Performance of University Teachers in Pakistan’ in the ‘*International Conference of Management of Transformation, Jan 2008, New Delhi, India*.’

Training & Conferences

- One day workshop on WARP PLS at 21st international research conference SZABIST Islamabad.
- Training course on PLS-SEM using SmartPLS.
- One-month Faculty Development Training Program by HEC.
- Attended National Conference on “Professional Development of Teacher at Higher Education In Pakistan”
- Attended workshop on “The Power of Focus & Emerging Trends”.

Area of Expertise

- HR systems and practices, Well-being at work, HR attributions, Employee Engagement, Strategic Human resource development, organizational development, strategic management, and organization studies.

Skills

- Proficient in Microsoft Word, Excel, and PowerPoint
- Communication, presentation and interpersonal skills
- Language proficiency in English, Urdu, and Punjabi.