

PERSONAL DETAILS

Date of birth
10-08-1980

Nationality
Pakistani

Marital status
Married

SKILLS

TEAM ORIENTED

INTERPERSONAL

COMMUNICATION

MULTI TASKING

RESEARCH

NEGOTIATION

LEADERSHIP

ADAPTABILITY

DIGITAL SKILLS

- MS Office
- Software (SPSS, SAS, Smart PLS, Warp PLS)
- Turnitin

LANGUAGES

ENGLISH

URDU

PUNJABI

HOBBIES

READING BOOKS, COOKING
DEBATING

REFERENCES

DR. MUHAMMAD ZAHID IQBAL

T: +92 333-5112159
E: mzahidiqbal@numl.edu.pk

DR. ADIL SULTAN

T: +92 3215567910

DR. SADAF NAGI

LECTURER (DEPARTMENT OF
MANAGEMENT SCIENCE)

📍 House no. 1278, Street 31-A, Sector I-10/4,
Islamabad, Quetta

📞 (+92) 333-7825259

✉️ sadaf.nagi@fuuast.edu.pk

ABOUT ME

To work in the dynamic, team oriented, competitive and cooperative environment in a reputable organization, where there is maximum chance of learning and grow as a proficient, innovative and committed person.

EDUCATION

COMSATS UNIVERSITY

Islamabad
2023

AIR UNIVERSITY ISLAMABAD

Islamabad
2014

UNIVERSITY OF BALOCHISTAN

Quetta
2004

● **Ph.D. (General Management)**

● **MS (Human Resource Management)**

● **MBA (Marketing)**

WORK EXPERIENCE

FEDERAL URDU UNIVERSITY OF ARTS, SCIENCE & TECHNOLOGY

Islamabad
Sep 2006 - Present

UNIVERSITY OF BALOCHISTAN

Quetta
May 2005 - Jul 2006

BALOCHISTAN UNIVERSITY OF INFORMATION TECHNOLOGY & MANAGEMENT SCIENCES

Quetta
Feb 2005 - May 2005

● **Lecturer (Department of Management Science)**

● **Lecturer (Department of Management Sciences)**

● **Research Associate (Department of Management Sciences)**

PROFESSIONAL DUTIES

- Engaged as a Disciplinary Committee member at Federal Urdu University of Arts, Science & Technology, Islamabad.
- Contributing as a member of the Medical Committee at FUUAST Islamabad.
- Holding a role as a member of the Harassment Committee at FUUAST Islamabad.
- Actively involved as a committee member for Pakistan Bait-ul-Maal at Federal Urdu University of Arts, Science & Technology, Islamabad.
- Contributing as a committee member for the Ehsaas Scholarship Program at Federal Urdu University of Arts, Science & Technology, Islamabad.
- Currently serving as the Cluster Head for the Business Administration Department at FUUAST Islamabad.

HONORS AND AWARDS

1. Recipient of HEC Indigenous Scholarship.
2. HEC approved Ph.D. supervisor.
3. Awardee of the prestigious Hakeem Muhammad Saeed Scholarship.
4. Achieved top position among female students in the Matriculation Examination throughout Balochistan.
5. Honored with the President's Scholarship for exceptional performance in the Matriculation examination.
6. Attained a Gold medal in Matriculation, securing the highest position in the "All Balochistan Private Schools Examination".
7. Achieved the third position in the MBA program at the University of Balochistan.

RESEARCH WORK

● **MS Thesis**

"How Ethical Leadership Influences Employees' Innovative Work Behavior Via Psychological Capital: A Perspective of Islamic Work Ethics".

● **Ph.D. Thesis**

"Self-Efficacy and Leader-Member Exchange Relationship: A Serial Mediation Model of Employees' Voice Behavior, Managers' Voice Aversion & Emotional Exhaustion".

PUBLICATIONS

● **Journal Publications**

- Samreen, F., & Nagi, S. (2020). Abusive Supervision: Group-Level Perception and Retaliation . Global Social Sciences Review. (HEC recognized X category Journal)
- Nagi, S., & Iqbal, M. Z. (2020). Impact of Managers' Voice Solicitation on Leader-Member Exchange. Global Management Sciences Review. (HEC recognized Y category journal).
- Samreen, F., Nagi, S., Naseem, R., & Gul, H. (2022). COVID-19 Induced Downsizing and Survivors' Syndrome: The Moderating Role of Transformational Leadership. Frontiers in Psychology, 870. (HEC recognized W category journal.

RESEARCH SUPERVISION

● **"Directed and supervised Master's theses for two research students at Federal Urdu University of Arts, Science & Technology, Islamabad."**

1. Impact of Ethical Leadership on Employees' Job Satisfaction through Mediating Effect of Employee Moral Awareness.
2. Leader Personality Traits and Empowering Leadership Behavior; the Moderating Role of Pro-Social Behavior.

TRAININGS

- Completed Diploma in English Language from Pakistan American & Cultural Center.
- Faculty members workshop series by Center for Research and Security Studies (CRSS) on PAVING PATHWAYS TO SOCIAL COHESION (March 2023).
- Gender Mainstreaming workshop conducted by PAKISTAN PLANNING & MANAGEMENT INSTITUTE (PPMI), Ministry of Planning, Development & Special Initiative Government of Pakistan (June 2023).
- Training on "Orientation Session on Undergraduate Education Policy" organized by Higher Education Commission, Islamabad (August 2023).
- Staff Development Course from Higher Education Commission of Pakistan (2006), University of Balochistan, Quetta
- Professional Development Of Teachers In Higher Education In Pakistan from National Academy of Higher Education (NAHE), Learning Innovation Division, Higher Education Commission, Islamabad (2007).
- Enhancing Human Productivity and Management Skills from National Productivity Organization (2003), Chambers of Commerce and Industry, Quetta. One-day workshop.
- Entrepreneurship Development Program from SMEDA (Small and Medium Enterprise Development Authority (2003), University of Balochistan, Quetta. One-day workshop.
- Self Assessment Report Workshop organized by Quality Enhancement Cell, Federal Urdu University of Arts, Science & Technology, Islamabad (April, 2017).
- Workshop on Structural Equation Modeling Using AMOS, from COMSATS Institute of Information Technology, Islamabad (2017).
- Workshop on Structural Equation Modeling Using Smart PLS 3.0, from COMSATS University Islamabad (2020).

EVENTS & SEMINARS ORGANISED

- Organized Seminar on "Organizational Development" in FUUAST, Islamabad.
- Organized "Road Safety" Seminars for students and Drivers of FUUAST, Islamabad.